

EASTERN OREGON WORKFORCE BOARD

JANUARY 9, 2025

LONG-TERM EMPLOYMENT GROWTH IN EASTERN OREGON 2023-2033

Eastern Oregon's total employment expected to grow by 6% between 2023 and 2033.

- Growth reflects structural growth, as most industries had recovered from the Pandemic Recession by 2023.
- 5,000 new jobs over the decade.
- 10,350 average annual total job openings, mostly to replace workers who leave the labor force or transfer into significantly different occupations.

Private education and health services is projected to add the largest number of jobs.

- Private education and health services accounts for one out of every four new jobs in Eastern Oregon by 2033.

Construction (+16%) is projected to grow the fastest out of any industries.

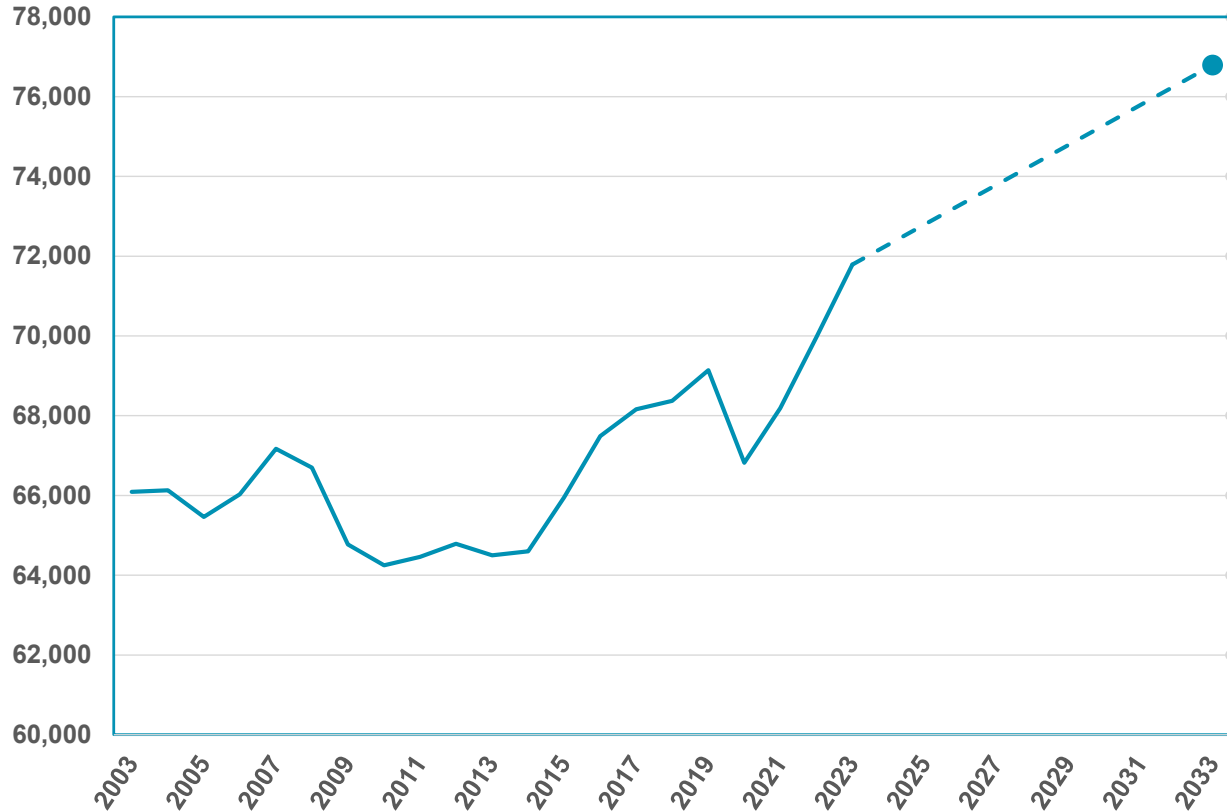
- The growth in construction is expected to be fairly evenly split between the Columbia Basin (Morrow and Umatilla counties) and the Eastern Six (Baker, Grant, Harney, Malheur, Union, and Wallowa counties).

A broad array of future career opportunities exist across Eastern Oregon's economy.

- Most sectors of the economy in Eastern Oregon are expected to add jobs.
- Even slower-growing sectors need an abundance of newly trained workers to replace those who retire or otherwise leave the labor force.

EASTERN OREGON'S TOTAL EMPLOYMENT IS PROJECTED TO GROW BY 6%.

Eastern Oregon to Add 5,000 New Jobs by 2033



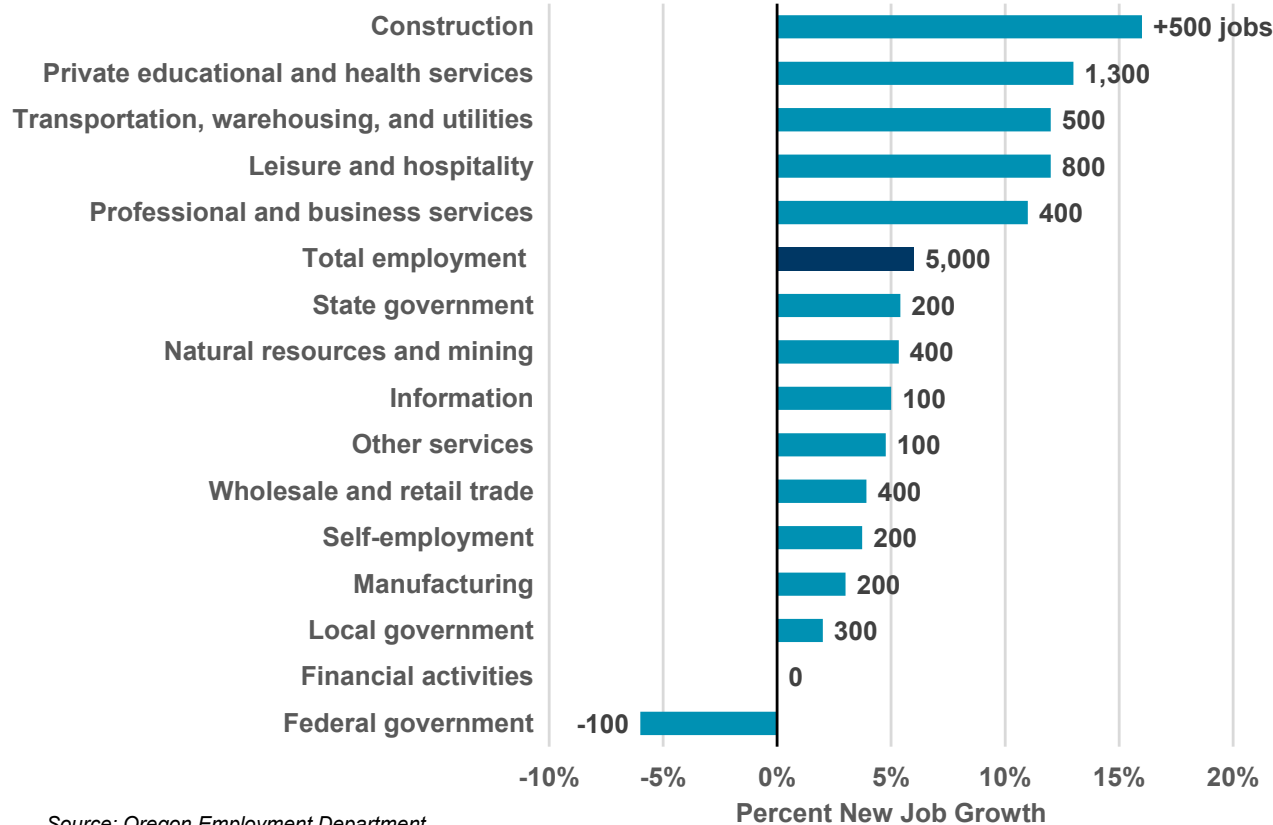
Private-sector growth of 4,200 jobs (7%)

Slower growth in government, adding 500 jobs (3%)

Additional 200 self-employed Eastern Oregonians (4%)

CONSTRUCTION AND INFORMATION SECTORS LEAD LONG-TERM INDUSTRY GROWTH

Eastern Oregon Industry Projections, 2023-2033



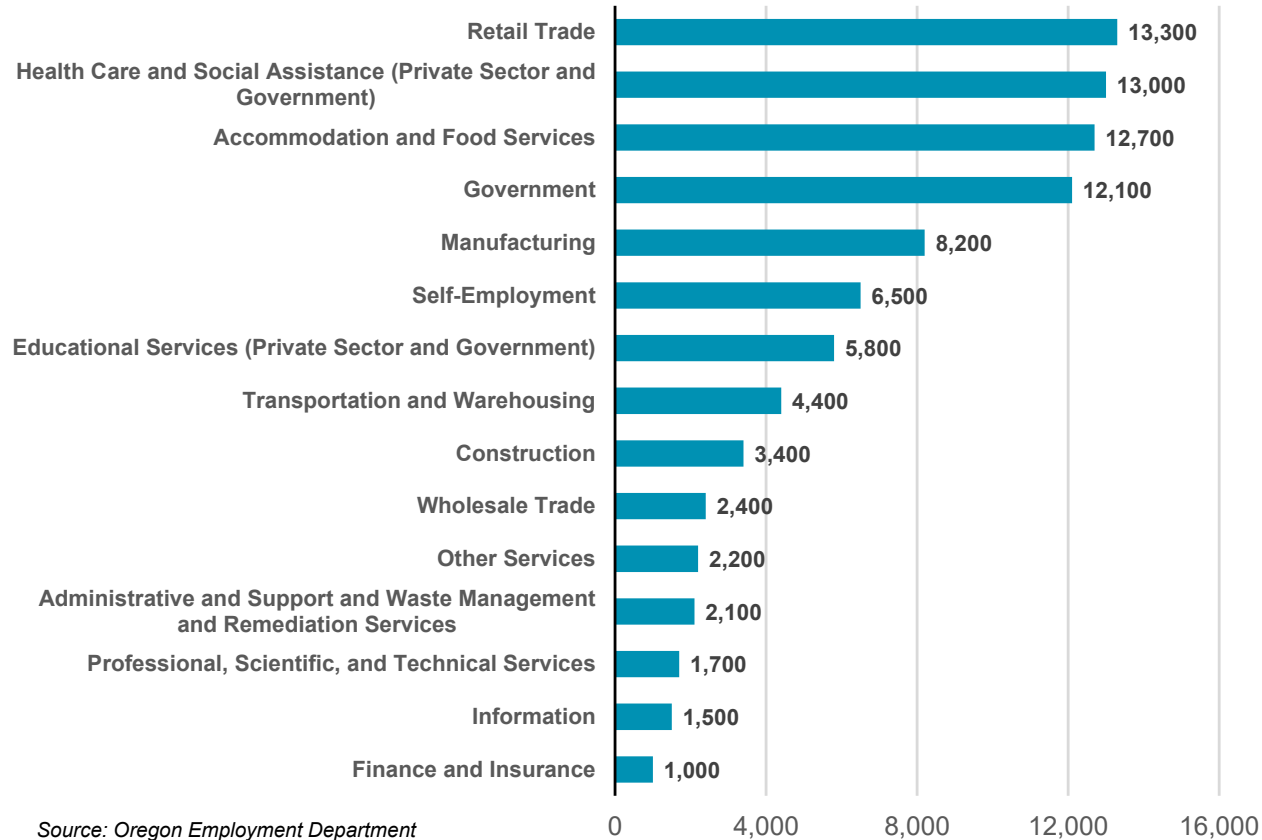
Construction is projected to grow the fastest (+16%).

Private education and health services is projected to grow the second-fastest (+13%).

Transportation, warehousing, and utilities; leisure and hospitality; and professional and business services are also expected to grow faster than total employment.

JOB OPENINGS BY INDUSTRY

Eastern Oregon Job Openings by Industry, 2023-2033



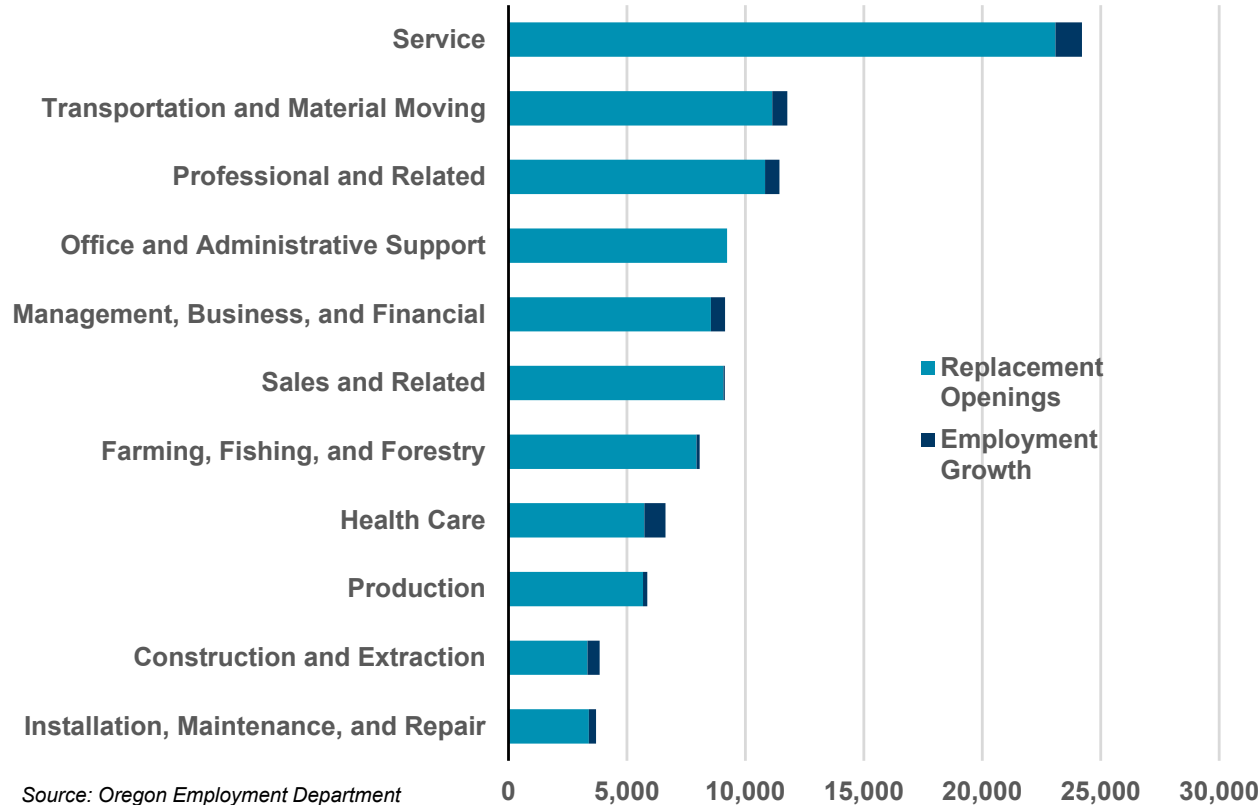
Source: Oregon Employment Department

The retail trade sector is expected to have the greatest number of job openings between 2023 and 2033.

95% of total job openings are expected due to the need to replace workers who retire, leave the labor force for other reasons, or make a major occupational change, with the remaining openings due to new or expanding businesses.

95% OF TOTAL JOB OPENINGS ARE REPLACEMENT OPENINGS

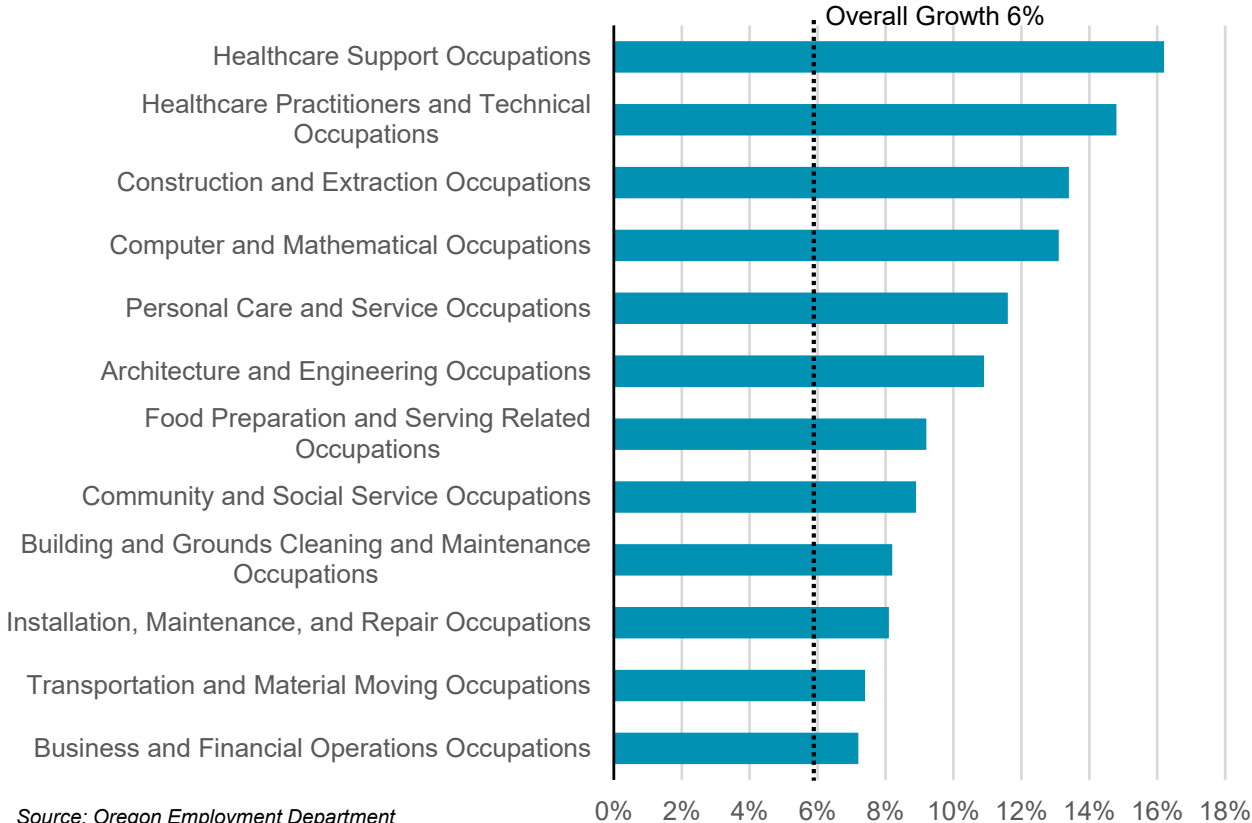
Job Openings by Occupational Group in Eastern Oregon, 2023-2033



Service occupations (which include food preparation and serving workers, personal appearance workers, protective services, and building and grounds cleaning) rank first in most job openings. The fast growth in service occupations is mainly caused by the job losses incurred in 2020.

HEALTHCARE SUPPORT LEADS OCCUPATIONAL GROWTH

Fastest-Growing Occupational Groups in Eastern Oregon, 2023-2033

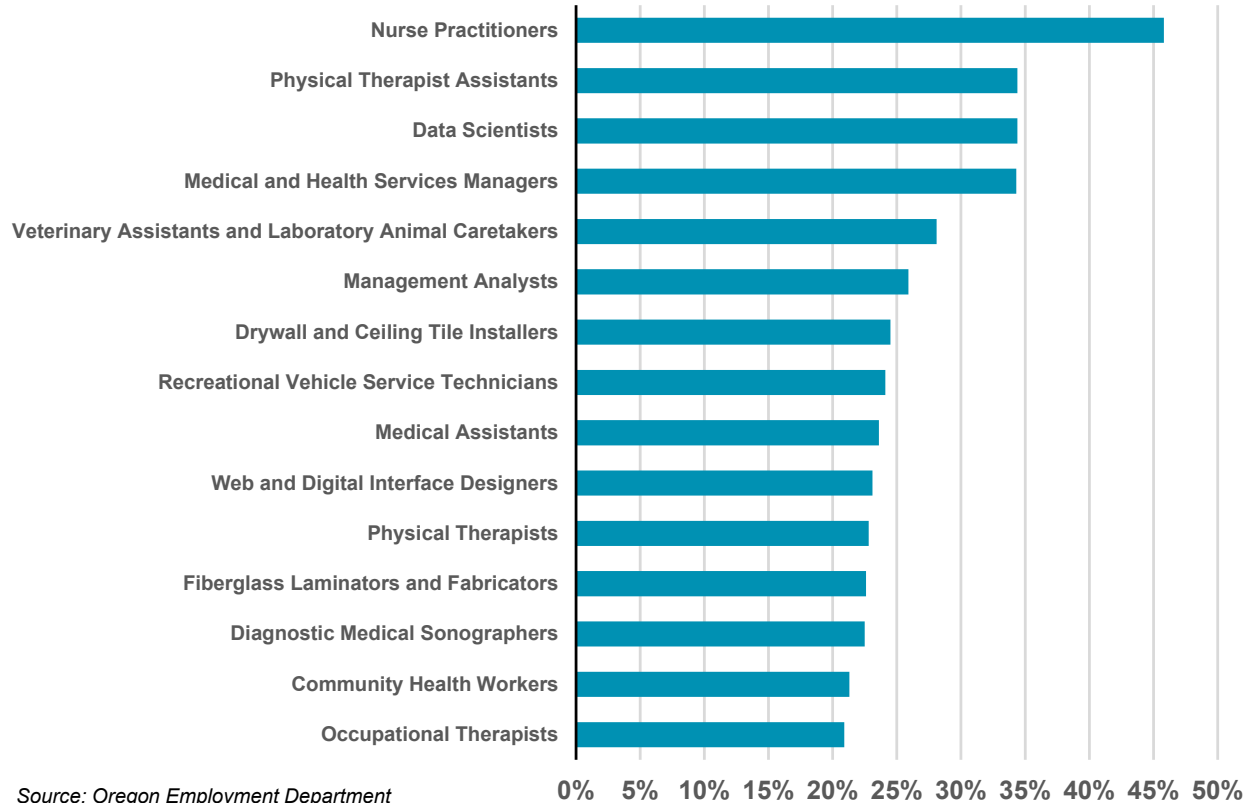


The healthcare support occupational group is projected to grow the fastest at 16.2%, followed by the healthcare practitioners and technical occupational group at 14.8%.

Construction and extraction occupations are the third fastest-growing occupational group at 13.4%.

FASTEST-GROWING OCCUPATIONS IN EASTERN OREGON

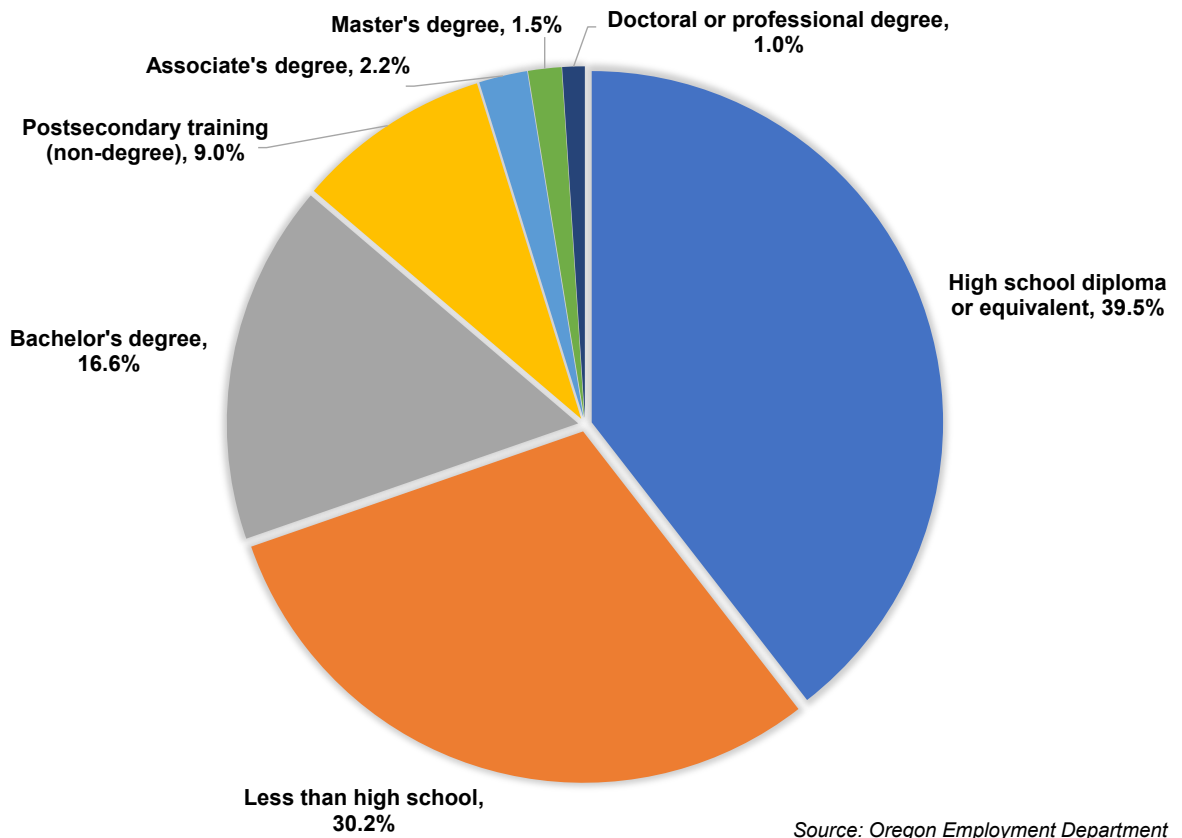
Fastest-Growing Occupations in Eastern Oregon, 2023-2033 (Minimum of 30 jobs in 2023)



Health care occupations and those associated with health care (including mental health) accounted for nine of the 15 fastest-growing occupations.

SEVEN OUT OF 10 JOBS TYPICALLY REQUIRE A MINIMUM OF HIGH SCHOOL EDUCATION OR LESS

2023 Eastern Oregon Employment by Typical Entry-Level Education



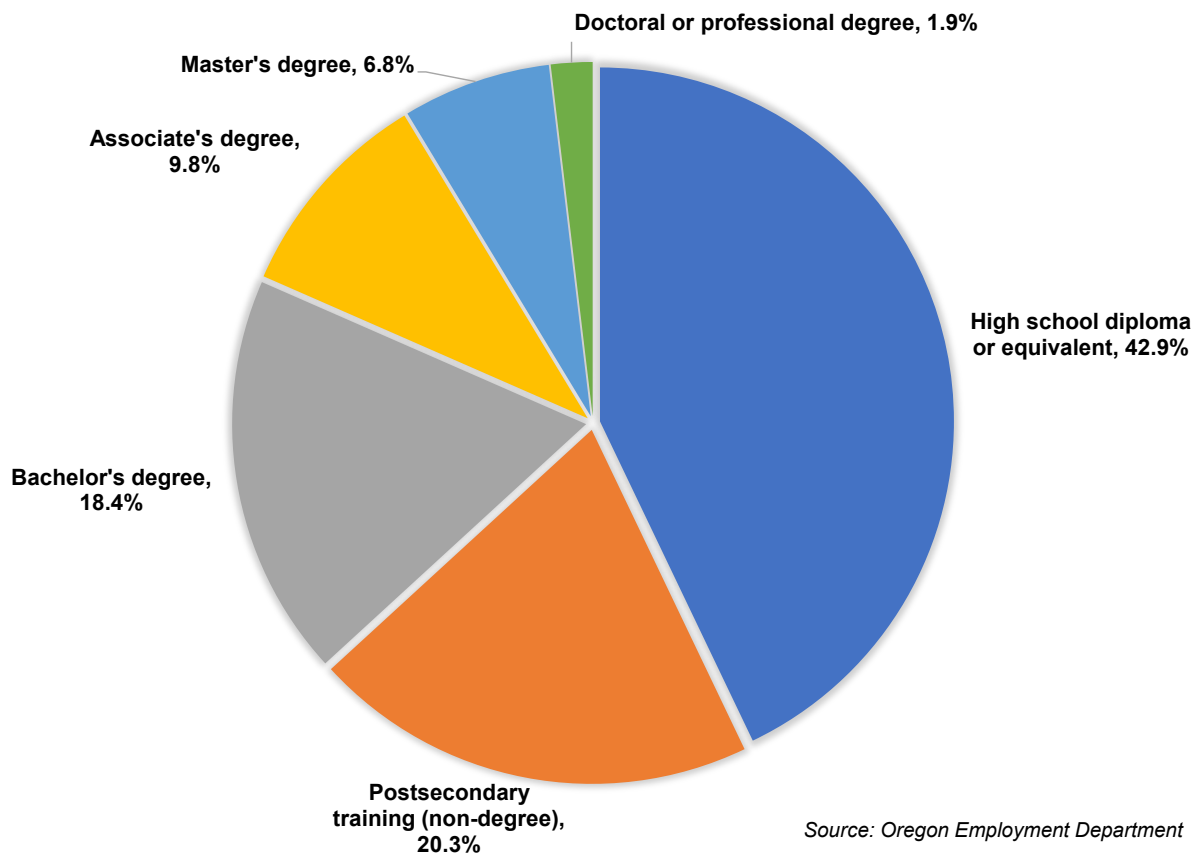
In 2023, seven out of 10 jobs in Eastern Oregon typically required a minimum of high school education or less.

To meet more competitive requirements for Eastern Oregon's jobs, nearly six out of 10 required education beyond high school.

Source: Oregon Employment Department

NEARLY SIX OUT OF 10 JOBS REQUIRE EDUCATION BEYOND HIGH SCHOOL TO BE COMPETITIVE

2023 Eastern Oregon Employment by Competitive Education



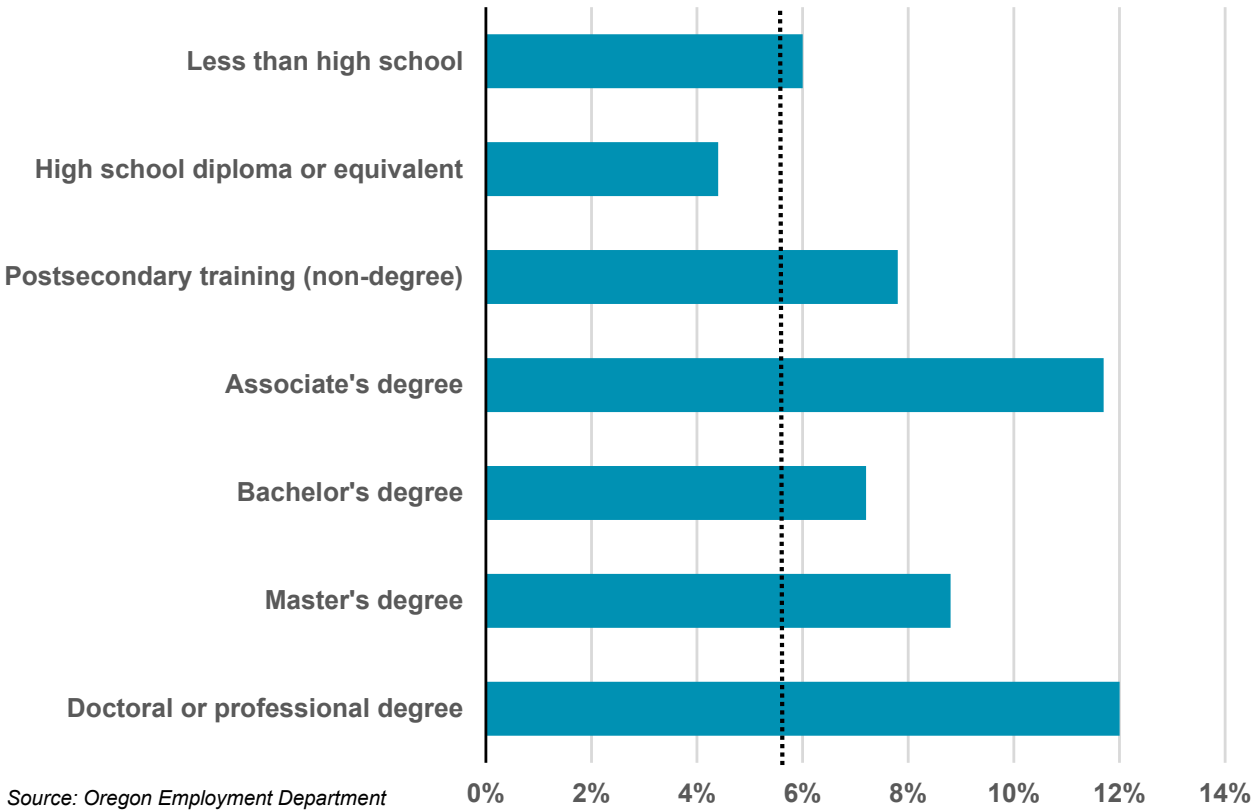
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To meet more competitive requirements for Eastern Oregon's jobs, nearly six out of 10 required education beyond high school.

Source: Oregon Employment Department

Eastern Oregon Job Growth by Typical Entry-Level Education, 2023-2033

Overall Growth 6%



Occupations that require a doctoral or professional degree are projected to be the fastest-growing set of occupations, followed by associate's degree occupations, and master's degree occupations.

Source: Oregon Employment Department

Thank You!

Please scan the QR code for a short survey.



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